

Māia Health Foundation

Environmental Sustainability Policy

1. Purpose

The purpose of this policy is to outline the principles and processes that underpin Māia Health Foundation's (MHF) commitment to, and demonstration of, environmental sustainability in relation to its activities and operations.

2. Scope

This policy shall apply to all staff members of the MHF and any person who is delegated authority by the CEO. MHF should also consider the environmental sustainability policies and practices of partners.

3. Definitions

For the purposes of this policy, unless otherwise states, the following definitions shall apply:

Greenhouse Gases: Refers to carbon dioxide, nitrous oxide, methane, ozone and chlorofluorocarbons occurring naturally and resulting from human activities that absorb infrared radiation, prevent heat from the earth escaping and contributing to global warming.

Kaitiakitanga: A built-in reverence, guardianship, stewardship, trusteeship, for the natural environment and for the forces and the resources of nature.

Sustainability: Living within and respecting environmental limits and preventing environmental harm while providing for our society now and for future generations.

Staff: Any person with an employment agreement with the MHF on a permanent basis (including full and part-time), and any person with a fixed-term contract.

4. Policy Review

This policy can be reviewed at any time, at the Board's discretion, and must be reviewed within three year of the policy's approval.

5. Policy Principles

In all activities, Māia Health Foundation will seek to:

- Minimise harm – minimising harm to people, the community and the environment.
Manage and reduce our greenhouse gas emissions;

- Maximise efficiency – reducing waste through efficient purchasing and processes, including wasted resources, time and money;
- Communicate and educate – communicate internally and externally sustainability activities and approaches. Provide training to staff on sustainability;
- Reduce consumption and packaging – minimising waste by considering the disposal of any materials and reducing the consumption of raw materials. Reuse and refurbish whenever possible rather than replace;
- Consider production cycle of goods – purchasing goods and services that are manufactured, used and disposed of in an environmentally responsible way. Support the use of local and regional materials;
- Sustainability of events – work with partners and third parties to ensure sustainable practices are considered;
- Stewardship and Kaitiakitanga – each staff member and organisation engaged with has a duty of care for the environment and for each other;
- Collaborate – develop and maintain healthy and purposeful relationships that achieve common goals.

6. Areas of Focus

The following are areas that MHF will focus on to improve its environmental sustainability:

- Reducing greenhouse gas emissions by reducing the amount of travel e.g. explore working from home, carpooling, walking to meetings etc;
- Reduction of waste, primarily by reducing the amount of printing and increasing use of digital technologies;
- Work with partners, suppliers and third parties to reduce waste related to the production of events.
- Select business partners whose environmental practices are aligned with this policy.
- Consider the environmental impact of projects that MHF might select for funding. Ensure that environmental sustainability measures and impacts of projects are provided by prospective recipients of funding and these impacts are considered by MHF when assessing projects for funding.

Policy Owner:	Chief Executive
Policy Authoriser:	Board of Trustees
Date of Authorisation:	07/09/2023
Review Due Date:	30/09/2026